

Is Your Team Better Because of You?

7 Questions for Veterinary Leaders

Better happens because somebody, usually you, decides it matters enough to keep asking the question. These are seven questions to come back to over time. You don't need answers to all seven at once. One can be enough.

About the people on my team:

1. What does "better" look like for each person on my team, in their own words?
2. What's one small step I could help each of them take this week toward that picture of better?

About myself as a leader:

1. What have I done in the last 30 days to be a better leader for the people counting on me?
2. What am I learning or practicing right now that's making me more effective in my role?
3. If I were better at one thing, what would it be? What's my plan for getting there?
4. What do I most want to excel at, and how much practice time is actually on my calendar to make that happen?
5. Where on next week's schedule is there real time for my own learning?

The cycle of progress is something a leader works at, not something a leader fixes once.

