

3 Signs You're a Bad Boss



You get mostly good news.

Your team has learned how you react. If bringing you a problem means someone gets yelled at and the fix takes twice as long, they'll stop bringing you problems. You'll think everything is fine. It isn't. You're just making decisions based on a version of your practice that doesn't exist.



You think most of the good ideas are yours.

When your team has to run every idea through the filter of "will my manager accept this," they stop thinking and start managing up. They care more about your perception than the success of the practice. And eventually, the best ones leave to go somewhere they can actually make a difference.



You wouldn't hire your team again today.

If they left tomorrow and you wouldn't chase them, you haven't built the team you need. Every person deserves a leader who believes in their potential. If you don't believe in someone on your team, you owe them the chance to work for someone who does.