

# Your Daily Leadership Scorecard

## 1. Did I Teach Someone on My Team Today?

Teaching isn't telling. It's using questions to help someone engage their own thinking and work through a problem instead of handing them the answer. Leaders who stop learning stop teaching. The best practice managers stay curious, and that's what makes them effective at developing others.

## 2. Did I Give Positive Feedback Today?

Your team is running on empty, and recognition is fuel. When you notice what someone did well and say it out loud, you're giving them a reason to stay engaged. Two sentences of genuine positive feedback can carry someone through a hard week.

## 3. Did I Listen Well Today?

You can't lead someone effectively if you don't know what matters to them. When you slow down and invest in what someone is telling you, two things happen: you learn what's important to them, and they feel like they matter to you. Listening builds the trust that gives you permission to coach, challenge, and support your team.

## 4. Did I Help Someone Grow Today?

Leadership isn't just about helping people perform their current job. It's about stretching them, challenging them, and building their capability for what's next. In a profession with frequent turnover, developing your people is how you build a team that stays.

