

3 SIMPLE WAYS VETERINARY LEADERS CAN CREATE MORE TIME

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1. Plan Tiny, Win Big

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2. Be Transparent About Leadership Work

When you step away to coach, fix a process, or work on the schedule, tell your team. Say, "I'm taking 20 minutes to work on something that makes us better. You've got triage until I'm back." Transparency shows leadership is real work, not extra work.

3. Use Micro-Coaching to Stop Repeating Yourself

Telling people the answer feels faster, but it guarantees you'll answer it again tomorrow. Instead, ask a quick question:

- "How would you solve this if I wasn't here?"
- "What's your first step?"

These small questions build capability and save you from the treadmill of repeat interruptions.

**Do these moves take time? Yes. Do they pay off? In spades.
Invest minutes today, and watch the hours come back tomorrow.**

