

# Align Your Calendar With Your Intent as a Veterinary Leader

## Isolate the Gaps

If I say I want to be a strategic thinker about my practice, or help my people with the greatest amount of potential, or create a culture change on my team, or focus more on the future than I do on just putting out fires, where does my calendar tell a different story?

## Use the “Big Rocks” Metaphor

Almost everyone has heard the story about how you can get more in a jar if you put the big rocks in first. It's a common analogy that people use to illustrate that the important things only get done if we schedule it first. But don't just rearrange them - sometimes you have to get rid of a few.

## Plan Out as Far as You Need To

Leadership is about the future. As you look at whatever scheduling device you use, one of the challenges is that when we look at the near future it's already booked and there's not a lot of opportunity to make much happen differently.

