

You Can

Lead Your Boss

In Your Veterinary Practice

Focus on Alignment

Use questions to create alignment but be prepared with your own answers as you ask them. Many supervisors would prefer to hear your thoughts and react to them, and also use them as a way to understand your thinking, progress, and ideas for improvement.

Ask for Feedback

Most managers are not very good at delivering feedback and even put off the more difficult conversations, sometimes for way too long. If you set up a time to get feedback, come armed with questions and your own view of what you want to do differently next time, it will go a very long way to getting you the information you need to excel.

Schedule Regular Chats

Developing people is a lot of work. If we can do that work for our boss, we can make their jobs easier and still extract the things we need from them on a regular basis.

Even if we disagree with our boss's ideas, priorities or feedback, we are so much better off understanding them than we are just dismissing those thoughts or hating them from a distance.



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