

THE BENEFITS OF EMPLOYEE ENGAGEMENT IN YOUR VETERINARY PRACTICE

COLLABORATION

There's only one thing disengaged people collaborate about. It's how to find a different place to work! Engaged employees look for new ideas and are interested in building solutions across different areas. They collaborate because that's how they accomplish tasks

ACCOUNTABILITY

Accountability comes when someone cares enough about the outcome to own the path to reach it. Disengaged employees think of the outcome as quitting time. They're not reaching new goals for the practice.

CAPABILITY

Engaged employees look for ways to learn more. They want to try new processes and procedures and become more capable. Engagement leads directly to individual improvement.

FLEXIBILITY

Growth is about change. Practices that build strong teams of engaged people change faster. Engaged employees are focused on the growth, not the challenges, that change brings. Change is not resisted by team members who want a better outcome.

SUPPORT

When your practice team is highly engaged, members will seek out others who are willing to help them grow. Individuals focused on the practice's mission are less worried about getting credit than they are about team success.

