

4 WAYS TO BECOME AN INSPIRED AND ENGAGED EMPLOYEE

IN YOUR VETERINARY PRACTICE

1 COMPARE YOUR PRACTICE'S VALUES AND MISSION TO YOUR OWN GOALS AND VALUES.

Don't know the mission of your company? Ask. The worst that can happen is your manager says, "we don't have one" and then you can ask if you can lead a committee to create one!

2 PINPOINT ONE OR TWO THINGS EACH DAY YOU DID THAT TIE BACK TO THE MISSION AND VISIONS YOU IDENTIFIED.

This will help you feel connected to the bigger picture even if you had one of those days where it feels like all you did was play catch up and put out fires. Some days at work will feel uninspiring. It's okay to admit this. What is important is to recognize the many things you accomplish each day that tie back to the things that are most significant to you.

3 ASK FOR FEEDBACK FROM COWORKERS AND YOUR MANAGER.

Feel like you aren't getting enough feedback or are unsure if you are making a difference? Asking your peers and manager to provide feedback will help you see how your actions and day-to-day activities are impacting the team. You might discover new strengths that you never knew you had!

4 INVOLVE YOURSELF IN PROJECTS, INITIATIVES, OR ACTIVITIES.

When we volunteer our time or agree to do something above and beyond our normal scope of work, it helps inspire creativity, vision, and excitement around our day-to-day work. You might find that you and your coworkers have more in common than you thought.

