

# HOW TO IDENTIFY A GREAT FUTURE LEADER IN YOUR VETERINARY PRACTICE

In order for any practice to get stronger, it needs to continuously develop leaders. The future of the organization depends on its ability to either create or recruit leaders who can help it grow.

## ✓ THEY MAKE IT ABOUT OTHERS

Practices can get run into the ground by owners or managers who make decisions based on self-interest or the belief that their “gut” is always right. When you find a person who is focused on helping others learn and grow, then you have found someone who can successfully lead at higher levels.

## ✓ THEY ASK GOOD QUESTIONS

Great leaders listen well, but they also actually create the conversations they need to listen to. They don't leave learning to chance and they don't make decisions without considering the thoughts and opinions of others who may have a different point of view.

## ✓ THEY ATTACK THE FUTURE

Exceptional leaders are much more concerned about next year's possibilities than last quarter's results. The simple reality is that people can't follow leaders who are focused on the past. Great leaders are always looking for the next improvement, the next solution, and the next level of success.

