

# Leading Indicators to Look for When Developing New Veterinary Leaders

## Learning Mindset

Do they aggressively seek, explore, consume, and apply new information that might help them improve or develop?

## Accountability

Do they focus on future possibilities, solutions, and ownership more than blame, problems, or what happened in the past?

## Habit Building

Have you seen them actively create new habits based on new information, new goals, or new ways of thinking?

## Interaction

Have they demonstrated the capability to build relationships with others, contribute to the success of others, and support those around them, including their team members?

