

CREATING BOUNDARIES

AS A SUPERVISOR IN YOUR VETERINARY PRACTICE

A question many leaders face is how to build a productive relationship with their team. A relationship that they can learn about the things that are important to their employees while still keeping a professional distance. Consider:

Ask Different Questions

Consider how conversations begin and how the boundaries are established as you start them. Think about what would prompt the right kind of conversation and then create that question.

Don't Indulge

As leaders, we don't have the luxury of having these kinds of conversations. Share your goals, your ideas, your vision, but not your weekend drama. It will send a clear signal to them about what they should share with you as well.

Be Consistent

Imagine if the boundaries on a playing field kept moving. How hard would it be for teams to execute? Once you decide where the lines are, draw them using your actions, and be consistent about how they are used.

