

5 WAYS TO BE A LEADER RIGHT NOW IN YOUR VETERINARY PRACTICE

1 TAKE THE FEAR OUT.

When someone above me on the org chart has some level of control over my pay, my promotion, my job stress, or my success, it can come with some intimidation. As a leader, and we need to be aware of that and remove fear wherever we can.

2 EXTRACT FEEDBACK, DON'T JUST ASK FOR IT.

Telling people to give you feedback is generally not very effective. There's a lot of risk in giving the boss feedback if it's not some set of glowing remarks. It's our job to get the feedback that makes us better, not their job to give it to us.

3 INVEST IN OTHERS.

Trust happens when people believe you have their best interests at heart. That's impossible for people to believe if you have never spent any time learning about their best interests. Invest time in others, learn about their goals, understand their challenges, wants, passions and needs.

4 BE CONSISTENT.

Don't make your team guess about your demeanor. Make life comfortable for them and let them focus on the quality of their work more than the mood of their boss.

5 LET THEM IN.

People more readily follow leaders that they can connect with. Take time now and then to let people know you are human, fallible, and real. Don't be afraid to share stories of your life outside of work.

