

# 3 WAYS TO SEE THINGS DIFFERENTLY IN YOUR VETERINARY PRACTICE

## 1 CREATE NEW POSSIBILITIES

For the most part, we are doing what we believe to be right, and so are those around us. When we see a better way, we are presented with an option that wasn't on our original list of choices. Sometimes this component is the biggest driver of someone wanting to change.

## 2 GET RID OF THE BAGGAGE

Leaders can, with the right set of conversations and interactions, help people see that they can make clear choices about what they want to be different in their lives. They can chart a course for a new reality that isn't dictated by yesterday.

## 3 SUPPORT THE CHANGE

You can't just cast the boat off for your team and wish them a successful voyage. Row with them for a while, listen, and share some of your own experiences in making tough changes. They are going to hit some big waves on the trip. Someone who has been in rough waters before can help them decide not to turn back when things get challenging.

