



LEADING DURING TIMES OF CHANGE IN YOUR VETERINARY PRACTICE

CHANGE IS PERSONAL

- 1** For change to be successful, your team must change their own individual behaviors. You can support your team in adapting quickly by focusing on coaching and goal setting.

SET REALISTIC EXPECTATIONS

- 2** Don't expect immediate perfection, but instead acknowledge and reward progress. Encourage your team and celebrate even the smallest successes in order to gain positive momentum.

LEADERS HAVE TO GO FIRST

- 3** Leading by example and changing how you work is one of the biggest ways to actually cause change in others. If you don't go first, there's a good chance no one else will follow.

