

Building a Fully Engaged Team



Measure Your Leader Behaviors Self-Evaluation

When employees are engaged, they are ready to contribute and deliver beyond expectations. That is why taking time to build employee engagement will yield a more productive, flexible team and increase profitability in your practice.

Employee engagement is a critical component to the success of your practice. Yet, leaders can behave in ways that crush engagement and drive talented team members to seek employment somewhere else.

There are eight leader behaviors that can destroy engagement:

- Hoarding Information
- Not Listening to the Team
- Lowering Expectations
- Refusing to Trust
- Taking All the Credit
- Micromanaging
- Focusing on Blame
- Having All the Answers

How do your behaviors impact your team's level of engagement?

Directions

The *Measure Your Leader Behaviors Self-Evaluation* gives you an opportunity to reflect on your actions and behaviors.

On pages 2-9, you will find each of the eight leader behaviors that destroy employee engagement. Read the list of statements on each page. Answer "yes" if the statement describes you, your team, or your practice. Answer "no" if it does not.

Your answers will provide insight into leader behaviors that may need improvement. Based on your results, think about how to build new habits to boost your team's engagement.

